

Lean-In Circle 2.0

The Lean-In Circle 2.0 initiative focuses on empowering women through structured support, community engagement, and recognition of achievements across diverse backgrounds worldwide.



Journey so Far..

Future Roadmap

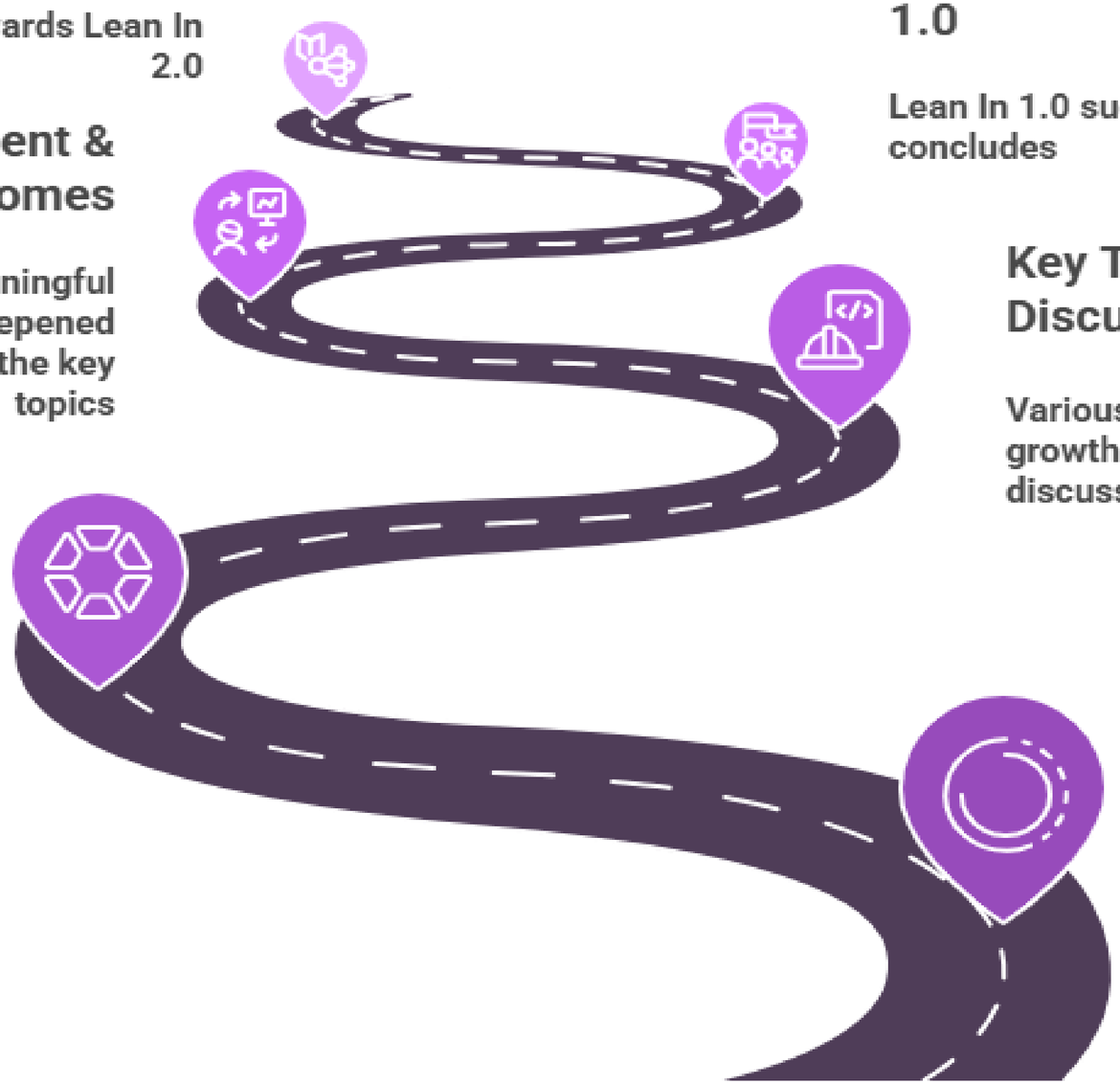
Transition towards Lean In 2.0

Engagement & Learning Outcomes

Fostered meaningful connections and deepened understanding of the key topics

Circle Formation

10 Lean In Circles formed



Closure of Lean In 1.0

Lean In 1.0 successfully concludes

Key Topics Discussed

Various topics on Women's growth and leadership are discussed in

Lean In 1.0 Launch

Initiation Phase

What’s Next??

Lean In 2.0 Launch

A structured approach to building connection, confidence, and capability

OBJECTIVE



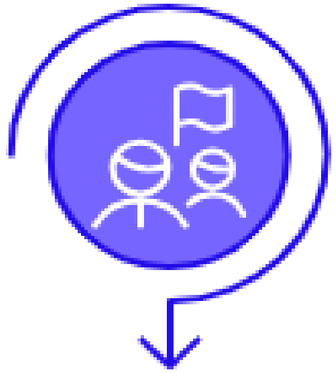
Supportive Confidence Network

Strengthen women's social and external networking opportunities to aid their leadership, build confidence and support their professional growth



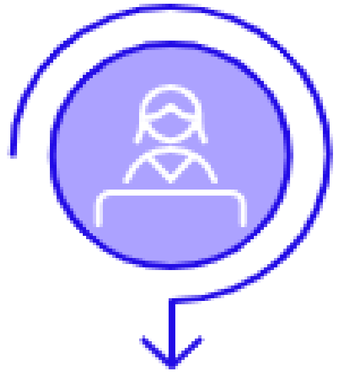
DEI BI Capabilities

Foster an inclusive workplace culture supporting women



Cultural Allies

Creating a culture where allyship accelerates women's success

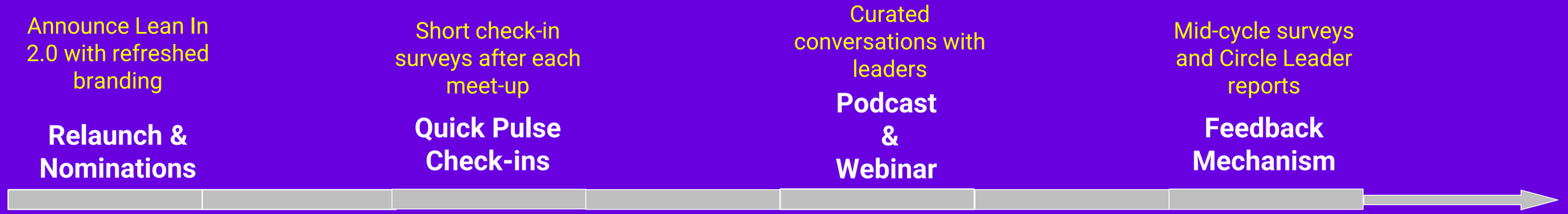


Women in Tech

Promote participation and advancement for women in tech

Lean In 2.0 Framework

C5i
Human • AI • Impact



KEY AREAS

RELAUNCH LEAN IN 2.0

- Awareness Spotlight
- Circle Leader 1.0 Testimonials
- Coming Soon: Lean In 2.0
- Orientation Session from the expert
- Open Nominations for members and Leaders

INTERNAL COMMUNICATION "C5i SheSpectrum"

Monthly Post on internal channels
Themes:

- Women's Day Special
- Testimonials from the circles
- Success Stories (Promotions, Special recognitions)
- Maternity comeback

MONTHLY CIRCLE MEET

- Select a Circle Leader
- Finalise the Discussion Topic
- Confirm the Date (within the 3-day window)
- Structure the Meeting with Clear Guidelines
- Form the Circle group on Teams
- Conduct a Quick Pulse Check

PODCAST (External) "SheLeadsLive"

- **Breaking Bias**: Stories of women challenging and redefining corporate norms
- **The Working Mom Blueprint:** Balancing career ambition and family life
- **Thriving in Tech:** Essential skills for women advancing in technical roles
- **Smart Budgeting:** Practical financial strategies for busy professionals
- **Own Your Seat**: Building confidence, visibility, and influence at work

MENTORING SESSION/WORKSHOP WEBINARS

- Focused learning on Diversity, Equity & Inclusion
- Expert-led webinars on women's health

LEAN IN SYMPOSIUM (Closing Event)

- Rewards & Recognition: Women of Worth, Best Circle, Ally Champion
- Panel Discussion: conversation with industry and internal leaders
- 10 min Tedx Talk from the circle

LEAN IN 2.0 | Annual Plan

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
JANUARY																				Closure of Lean In 1.0							Relaunch Lean In 2.0				
FEBRUARY		Orientation Session			Nominations to Join the Lean In Circle											Forming the Circles						Monthly Meet-1			C5i SheSpectrum-1						
MARCH				Announcement SheLeadsLive					Monthly Meet-2							C5i SheSpectrum-2				SheLeads Live Comm			SheLeadsLive Ep-1								
APRIL		Mentorship Session Comm				Mentorship Session-1						Monthly Meet-3						C5i SheSpectrum-3								SheLeads Live Ep-2 Communication					
MAY				SheLeadsLive Ep-2					Monthly Meet-4								C5i SheSpectrum-4								Mentorship Session Communication					
JUNE			Mentorship Session-2						Monthly Meet-5							C5i SheSpectrum-5								SheLeads Live Ep-3 Communication					
JULY		SheLeadsLive E-3						Survey-1							Monthly Meet-6						C5i SheSpectrum-6									
AUGUST				Circle Leader Meet					Monthly Meet-7							C5i SheSpectrum-7								SheLeads Live Ep-4 Communication					
SEPTEMBER			SheLeadsLive E-4					Monthly Meet-8							C5i SheSpectrum-8						Webinar Communication									
OCTOBER					Webinar					Monthly Meet-9							C5i SheSpectrum-9							SheLeads Live Ep-5 Communication					
NOVEMBER			SheLeadsLive E-5						Monthly Meet-10							C5i SheSpectrum-10															
DECEMBER		Lean In Impact Survey -II															Closing Event Lean In Symposium														

How We Deliver It

PODCAST
&
WEBINAR TOOL

COMMUNICATION FOR PODCAST

LOGO FOR PODCAST

LOGO FOR INTERNAL COMMUNICATION



Lean In 2.0

Evolving. Empowering. Elevating Women at C5i



Reimagined circles

SheSpectrum Stories & Spotlights

Conversation with Industry Leaders

Mentoring & expert-led sessions

Lean In Symposium



Thank you