3.C. Women in STEM under ESL CSR

Vedanta ESL is committed to advancing education and employability opportunities with a strong focus on women's participation in STEM.

Through Project Shiksha, over 900 students, including many girls, are engaged in structured programs covering Early Childhood Education, Foundational Literacy and Numeracy, STEM learning, Computer Education, Spoken English, and Competitive Exam preparation.

Similarly, the Vedanta AAS Vidyalaya digital education cafés have enabled access to quality education for more than 1100 students, across CBSE and JAC boards, ensuring continuity in STEM-linked studies.

Vedanta ESL Skill School provides placement-linked vocational training in trades such as Sewing Machine Operators, Solar PV Installation, Home Appliances Repair, Food & Beverage Service, and Computer & Soft Skills. Since inception, over 841 youth have been trained, with more than 619 securing employment or becoming self-employed.

The participation of young women in these technical programs is steadily increasing, empowering them to break barriers. Collectively, these initiatives enable women to explore and thrive in STEM pathways, bridging rural education and employability gaps.

3.C.Reporting on STEM Representation (From CSR level)

Yes. The Annual Report 2025-26 highlights board diversity through the inclusion of a woman director (Ms. Poovannan Sumathi) on the Board of Directors. It also recognises STEM representation, as ESL received the CII Women in STEM Award, which is noted in its ESG disclosures.

ESL CSR reports its commitment to inclusivity and STEM advancement through its CSR Annual Reports. These reports highlight community-level outcomes, including the number of students supported in education, digital literacy, and technical skilling.