vedanta
transforming for good

ESL STEEL LIMITED

CIRCULAR

In line with our focus towards creating a Culture of Care, we at ESL Steel Limited are pleased to inform all our Women leaders that work from home for two days in each month has been introduced to support them during their difficult times (menstruation or menopause). The period of 2 days can be availed consecutively or intermittently within the span of 7 days. These allotted 2 days will not get accumulated and would lapse if not availed in a month. It can be availed through Outdoor Leave Request tab in SAP Fiori. The request would be self-approved with mail intimation given to Reporting Manager and HOD. The same is applicable with effect from 1st November 2022.

Khirod Kumar Barik
Dy. CHRO – ESL STEEL LIMITED