### 21. Participation/Inclusion/Representation of women:

| | Total (A) | No. and percentage of Females | |
|---|---|---|---|
| | | No. (B) | % (B / A) |
| Board of Directors | 7 | 1 | 14.28% |
| Key Management Personnel (KMP) | 8 | 1 | 12.50% |

### 22. Turnover rate for permanent employees and workers: *(Disclose trends for the past 3 years)*

| Category of Personnel | 2024-25 | | | 2023-24 | | | 2022-23 | | |
|---|---|---|---|---|---|---|---|---|---|
| | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| **Permanent Employees** | 4.27% | 7.62% | 4.56% | 3.77% | 6.08% | 3.85% | 3.00% | 4.03% | 3.07% |
| **Permanent Workers** | 0.25% | 0.00% | 0.24% | 0.10% | 0.00% | 0.01% | 0.13% | 0.00% | 0.12% |

## V. Holding, Subsidiary and Associate Companies (including joint ventures)

### 23. (a) Names of holding / subsidiary / associate companies / joint ventures:

| S. No. | Name of the holding/ subsidiary/ associate companies/ joint ventures (A) | Indicate whether holding/ Subsidiary/ Associate/ Joint Venture | % of shares held by listed entity | Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/ No) |
|---|---|---|---|---|
| 1. | Vignyan Industries Limited | Subsidiary | 96.56% | No |
| 2. | MAMC Industries Limited | Subsidiary | 100% | No |
| 3. | BEML Midwest Limited | Joint Venture | 45% | No |