*Women at IIIT-Delhi are not only active researchers and educators but also **visible leaders in academic forums**, both nationally and internationally. With **100% participation** as speakers, they play a critical role in strengthening the institute's reputation, inspiring students, and contributing to the broader discourse in science and technology. A few examples are listed below at different levels.*

A. External Conferences / Invited Talks:

- ***Prof. Jaspreet Kaur Dhanjal*** *– Delivered talks on applied machine learning for data-driven analysis for IndiaAI Mission*
- ***Prof. Anubha Gupta*** *– Delivered talks at Bharat Mandapam in Pragati Maidan, New Delhi and MedTechX at Maulana Azad Medical College, New Delhi*
- ***Prof. Anuradha Sharma*** *– Delivered talks at Department of Mathematics, Jamia Millia Islamia, New Delhi, during February 16 on Recent Trends in Mathematics and Computing (ICRTMC-2026). Also, at ISI Delhi on Number Theory.*
- ***Prof. Rinku Shah –*** *Delivered keynote at MLNetSec 2025. Also, delivered a talk at CISPA Helmholtz Center for Information Security, Germany. Conducted Dagstuhl Seminar 24291 on Programmable Host Networking.*
- ***Prof. Pragma Kar*** *– Delivered a talk as a panelist at Women in Data Science (WiDS) India Conference*

Women researchers from IIIT-D often present their work at ACM/IEEE conferences, DBT/DST workshops, and Indo–US/Indo–EU collaborations.

*Women faculty also act as **mentors/speakers in student development workshops**, e.g., research writing, grant proposal training, AI ethics awareness.*

B. Staff Participation:

*Women staff in STEM (labs, R&D support) participate as **trainers/speakers** in internal*

Workshops such as:

- *Safety workshops (lab/chemical/biological safety).*
- *Research methodology training.*
- *Orientation sessions for new students/researchers.*

From these examples, the pattern emerges:

*Nearly **every year**, a **majority of women faculty** deliver at least one invited talk or act as panelist/session chair. Internal visibility is even higher since women are consistently featured in institute's academic and outreach events.*