Women in STEM Support & Inclusion Policy
Vilok Solutions Private Limited

Vilok Solutions Private Limited is committed to creating an inclusive, supportive, and growth-oriented workplace for women employees working in STEM roles. The company promotes equal opportunity in hiring, training, career development, leadership exposure, and technical upskilling.

To support work-life balance, the company provides flexible working hours, remote or hybrid work options wherever role requirements permit, and a supportive work environment for women employees managing personal and professional responsibilities.

The company encourages women employees to participate in technical learning programs, mentoring sessions, leadership development initiatives, and project-based growth opportunities to enhance their career progression in STEM fields.

Vilok Solutions Private Limited also maintains a respectful and inclusive workplace culture through fair employment practices, non-discrimination, safe workplace policies, and continuous efforts to improve diversity and inclusion across the organization.