Skill Trainers Academy

Raising the Bar



Skill Trainers Academy

Taking skill training to the next level

In association with

N·S·D·C
RE IMAGINE FUTURE

Skill India
कौशल भारत-कुशल भारत

Guru गुरु



INSPIRATION

Mr. A. M. Naik

Chairman Emeritus, L&T
and Former Chairman, NSDC

"I believe, we should focus on developing high-calibre trainers who will have a positive impact on the quality of the learners' output.

L&T Skill Trainers Academy is a step in that direction, to enhance the skills of trainers, thereby increasing the effectiveness of training."

VISION

We shall strive to develop high-calibre, dedicated trainers who will work in the skilling ecosystem and develop a skilled workforce to lead the way in making India the skill capital of the world.

MISSION

We will impart holistic training to trainers to enable them to deliver high quality training. The training will be Industry aligned and focused on Domain, Pedagogy and Soft Skills with an emphasis on safety, quality and productivity.



THE PROGRAMME

Effective training delivery skills is a critical competency for a trainer. Training of Trainers is not just important—it's essential to build a strong, future-ready workforce. At L&T Skill Trainers Academy, we are committed to empowering trainers with the skills they need to elevate their teaching, creating a robust and sustainable skill development ecosystem.

CURRICULUM

The Curriculum for Training of Trainers is designed to foster the holistic development of trainers. The programme incorporates Domain Skills for updating technical skills relevant to the Industry, Pedagogy for effective teaching strategies, and Soft Skills for better communication and leadership. As part of Life Skills, the programme includes Yoga sessions aimed at the rejuvenation of mind and body, helping trainers enhance focus, manage stress and maintain well-being. The curriculum emphasizes activity-based learning with a focus on hands-on practice and exposure to industry practices, helping trainers to make their trainees job-ready. The programme includes a daily Formative Assessment and a Summative Assessment at the end of the training.

DURATION

15 - Days residential training programme customized as per customer's needs.

CERTIFICATION

A certificate of participation is awarded jointly by L&T Skill Trainers Academy and the respective sponsoring organization.



PROGRAMME HIGHLIGHTS

- All programmes are conducted by Sector Skill Council certified Master Trainers with rich industry experience.
- The training is conducted in well-equipped classrooms which are designed for interactive and experiential learning. Hands-on practice is given in state-of-the-art laboratories and workshops.
- The curriculum focuses on the best practices in 'How to train Trainers', with emphasis on Lesson Planning and Adult Learning. Adequate practice to enhance training delivery skills is given to the participants through teach-back sessions
- Equip the participants with the essential digital tools for the 21st-century trainers, enhancing the efficiency and effectiveness of their training delivery.
- Exposure on new pedagogy using Virtual Reality(VR) tools
- Subject Matter Experts from L&T and other reputed organizations add value to the programme.
- All the programmes are residential and offer opportunities for learning life skills and soft skills for the holistic development of trainers.
- Activities like yoga, team-building and sports make the training holistic, inspiring and impactful.

COVERAGE

The Trainer Certification programme covers trainers from:

- ITIs (Industrial Training Institutes)
- Diploma Engineering Colleges
- Short Term Training Programmes (under MSDE/NSDC)

We also have specially curated programmes for Principals and Management Personnel from Skilling Institutes.

L&T ADVANTAGE

Larsen & Toubro is an Indian multinational company engaged in EPC Projects, Hi-Tech Manufacturing and Services with global operations and over 86 years of experience in the execution of projects of unsurpassed size, scale and sophistication. These projects involve professional teams which include skilled technicians, who have rich experience in their respective arenas.

L&T has been imparting skills to youth and preparing them to facilitate the delivery of mega projects at its training centres across the country. Learnings gleaned from these training centres have been taken as valuable inputs while designing the 'Training of Trainers' programmes.

INFRASTRUCTURE

The facility's well-equipped classrooms are designed for interactive experiential learning. It has state-of-the-art laboratories and workshops.

The programme is residential with a well-designed hostel with all amenities to ensure a comfortable stay. A combination of indoor comfort and abundant green cover creates an environment that is both inspiring and relaxing.

Hostel Block



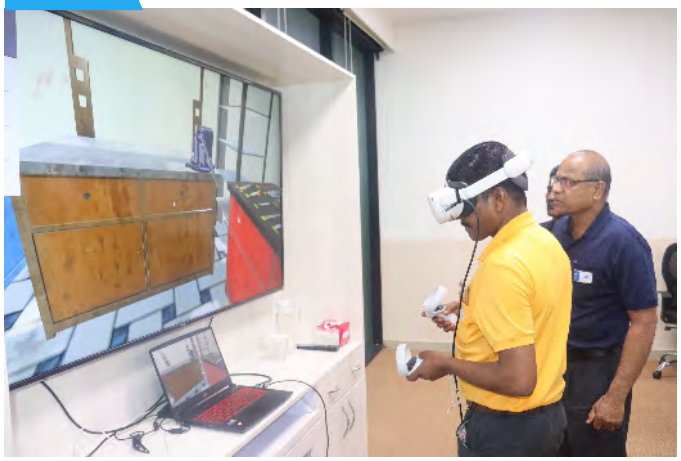
EV Lab



IOT Lab



VR Lab



Electrician Lab



Interactive Room



PLATFORM skills










DOMAIN skills







SOFT / LIFE skills








TESTIMONIALS



I recently attended training at the L&T Skills Training Center in Mumbai and was impressed by the knowledgeable instructors, hands-on approach, and excellent facilities. The programme significantly enhanced my skills and motivated me to apply new techniques in my work. I highly recommend it and deeply appreciate their dedication to fostering skill development.

– Mr. Gaurav Ahire, Faculty-Civil, Guru Gobind Singh Polytechnic, Nashik, MSBTE



मास्टर ट्रेनर का पढ़ाने का तरीका वाकई काबिले तारीफ है। उनके माध्यम से हमें कई विषयों पर गहन और पूर्ण जानकारी प्राप्त हुई। इंडस्ट्री विजिट के दौरान आधुनिक मशीनरी को देखने और समझने का अनमोल अनुभव मिला। साथ ही, ट्रेनिंग के दौरान हमें पूरा घर जैसा माहौल महसूस हुआ, जो इस अनुभव को और भी खास बनाता है।

– दत्ता बालासाहेब शिंदे, ITI Instructor - फीटर, जगदंबा औद्योगिक प्रशिक्षण संस्थान गेवराई, जिला बीड, महाराष्ट्र



I am thrilled to share my transformative 15-day training experience. Initially, I struggled with the rigorous schedule, sitting on the floor for Yog sessions, and wearing a uniform. However, the polite rejection of my excuses led to significant personal growth—I began performing Yog activities by the third day and gained confidence wearing the uniform. This training taught me micro-level planning, practical implementation of knowledge, adapting to new technologies, and the importance of perseverance. Thank you, TEAM, for this life-changing experience!

– Poorva Sabane, ITI Instructor- Electrician, Don Bosco (P) ITI, Chinchwad, Pune.



My first day at L&T STA filled me with a positive vibe, and each day of training brought valuable new learning experiences. What stood out most was the impeccable discipline, which left a lasting impression on my heart and mind. From our Master Trainers to safety protocols, everything was meticulously planned with discipline as the core principle. This experience taught me that hard work alone isn't enough for success; discipline is the foundation that transforms effort into excellence. L&T STA's training programme exemplifies this perfectly.

– Sardar Jaswinder Singh Jasbir Singh Taylor, Electrician Trade Instructor, Hazur Sahib ITI Nanded



L&T Skill Trainers Academy provided insightful sessions on domain and platform skills, greatly enhancing my teaching practices. I deeply appreciate the organizing team's meticulous planning, seamless coordination, and unwavering support. This training has been a memorable experience, and I am inspired to apply the knowledge gained to empower the next generation of learners.

– Charvi B. Kagathara, ITI Instructor (COPA),
Mahila Industrial Training Institute- Rajkot (City), GCVT



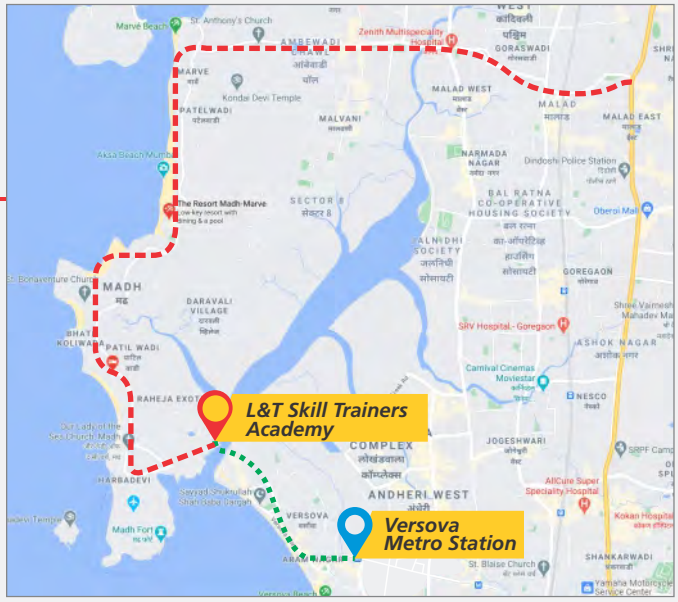
THE LOCATION

L&T Skill Trainers Academy has been set up on the idyllic island of Madh, near the seaside suburb of Versova in Mumbai. The location has the advantage of being close to the bustling metropolis, yet in serene, sylvan surroundings, just by the sea.

How to get there

The L&T Skill Trainers Academy is located opposite Madh Jetty.

- **By Road:** Follow GPS to L&T Madh Works (Get on to Marve Road and follow the road until Madh Jetty)
- **By Ferry:** Travel to Versova Metro Station and then proceed to Versova Jetty to take the ferry to Madh Jetty.



Skill Trainers Academy
Raising the Bar

L&T Skill Trainers Academy,
Madh Campus, Near Custom House, Opp. Madh Jetty, Madh, Mumbai - 400061, India
Email: skilltrainersacademy@Larsentoubro.com
Visit: www.Larsentoubro.com/skilltrainersacademy

LTCBMC/SP/19MAR2025