Manipal Academy of Higher Education (MAHE) has established a comprehensive ecosystem of awards, incentives, and professional development opportunities to celebrate and advance the contributions of women in STEM. These initiatives recognise excellence, foster innovation, and provide tangible support to help women faculty and researchers excel in their professional journeys.

Public Link: MAHE recognising outstanding faculty acheivements

1. Research and Innovation Incentives
   - Conference Support – Financial assistance of up to ₹1 lakh per year to present research at national and international conferences, enabling global exposure and networking.
   - Research Incentives – Performance-based recognition for securing externally funded research projects, motivating women faculty to engage with competitive funding agencies.
   - Seed Money for Research – Institutional grants to support preliminary investigations, enabling women researchers to build competitive proposals.
   - Intra-Mural Research Fund – Funding to foster a strong innovation and research culture within the institution.
   - Financial Support for Patent Applications – Assistance in filing patents to protect and commercialise innovations led by women scientists.

2. Recognition for Academic Excellence
   - Incentives for Excellence in Teaching and Research – Annual awards acknowledging outstanding contributions in pedagogy, curriculum design, research output, and societal impact.
   - Dr. TMA Pai Endowment Chairs – Prestigious academic positions awarded to promote excellence in teaching, research, and innovation.

3. Professional Development and Leadership Growth
   - Faculty Training and Development Programmes – Workshops and training sessions to strengthen leadership, management, and research competencies of women faculty.
   - Continual Education Programmes – Structured opportunities to upgrade knowledge and technical skills.
   - Subscription to Professional Societies – Membership sponsorships to enhance professional networking and visibility in global STEM communities.
   - Higher Education Policy – Institutional framework that ensures women faculty have access to resources and opportunities to function at peak efficiency.

4. Leave and Fellowship Opportunities

To facilitate career progression, MAHE offers multiple special leave provisions tailored for women in STEM:

- Special Casual Leave – For attending conferences, workshops, and short-term training programmes.
- Fellowship Leave – To pursue advanced training or research fellowships in specialised domains.
- Sabbatical Leave – For academic or professional pursuits at reputed institutions worldwide.
- Study Leave – To pursue doctoral programmes from premier national or international institutes.
- Overseas Assignment Leave – For employment or collaborative assignments within the global Manipal Group network.

5. Safe and Inclusive Work Environment

- POSH (Prevention of Sexual Harassment) Policy – Robust institutional mechanisms to ensure a respectful, inclusive, and supportive workplace for women in STEM.

Through this integrated framework of recognition, incentives, and enabling policies, MAHE not only honours the achievements of women in STEM but also empowers them to expand their research capabilities, enhance teaching excellence, assume leadership roles, and contribute meaningfully to science, technology, and innovation—at both national and global levels.




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MANIPAL COLLEGE OF NURSING
MANIPAL
(A constituent unit of MAHE, Manipal)
Awards & Annual Day
February 14, 2025



2022 SUSTAINABLE RESILIENT BUILT ENVIRONMENTS

SUSTAINABLE RESILIENT BUILT ENVIRONMENTS SRBE 2022

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Organized by

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Manipal Academy of Higher Education (MAHE), Manipal, India

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Ms. Trupti Amit Kinjawadekar

In recognition to the dedicated efforts as ***Peer Reviewer*** for the papers submitted to the 2nd International Conference on Sustainable Resilient Built Environments (SRBE) 2022 held from 19th-21st December 2022.

Dr. (Prof.) Pradeep G Kini
Associate Director R&C, MSAP
Convener

Dr. (Prof.) Nandineni RamaDevi
Director, MSAP
Conference Chair

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