Awards & Recognitions

TVS Motor has earned multiple accolades for gender inclusion and supporting women in the workforce:

- **Named among Best Companies for Women in India by BCWI (Working Mothers Forum & Avtar Group) for 2020, 2021, 2022, ranking as high as 11th place.**
- **Recognized in DivHERsity Top 20 Champions (large enterprises) by JobsForHer; its Women Resource Group chairperson also featured in the Top 20 DivHERsity Champions list.**
- **Awarded for inclusive hiring practices through the Nasscom Global Inclusive Summit 2023 and received the Helen Keller Award for inclusion of Persons with Disabilities, outside its core STEM engagement, but reflective of its diversity focus.**

While these are broader gender-inclusion awards—not strictly limited to women in STEM—they showcase strong recognition for workplace culture supporting women employees.

Diversity & Inclusion Programs

Unnati – Second-Career Programme for Women

This initiative supports women re-entering the workforce after a career break of one year or more. It provides onboarding support, mentorship, role-based training, and flexible employment options (internship, part-time, hybrid) with the goal of transitioning into permanent roles. It's explicitly designed to aid in career reintegration for women professionals including those in STEM fields.

Leadership Development & Workplace Forums

TVS runs programs like "Beyond Prism" and "Flying Lessons" aimed at mid-level women leaders to build leadership capability and reduce bias. Their Women Resource Group (WRG) offers mentorship, grievance support, and a community forum for women employees.

Flexible Work & Parental Policies

TVS offers progressive parental leave: 30 weeks paid maternity leave including shared parental benefits, adoption support, on-site creche access, flexi-time, hybrid or part-time roles, workplace health programs, and mandatory POSH training to ensure safety and inclusivity for women, which benefits those in STEM roles as well ET