



Confederation of Indian Industry

CII AWARDS ON EXCELLENCE FOR WOMEN IN STEM

CII Awards

on Excellence for Women in



SCIENCE - TECHNOLOGY - ENGINEERING - MATHEMATICS

FIRST EDITION

BROCHURE

To Apply Visit 

<https://www.ciiwomeninstem.in/>

INTRODUCTION

CII Awards on Excellence for Women in STEM is an initiative committed to promoting and enhancing the representation of women in Science, Technology, Engineering, and Mathematics (STEM) in industry and institutes.

As we embark on this transformative journey during India's *Amritkaal*, we realize there are few doors that still need to be unlocked such as bringing equal representation of Women in STEM Workforce. Towards this cause, CII pledges to launch '**Women in STEM**' as a **movement** across the nation and the globe, as one of the key goals of CII National Mission on Technology, Innovation and Research.

These awards are a step towards realizing CII's and nation's vision for Gender equality in STEM. This initiative is a resounding testament to our commitment to promoting diversity and inclusivity, recognizing that the active participation of women is integral to driving progress of organizations through innovation in STEM.

The primary focus of the CII Awards on Excellence for Women in STEM for Organizations and Institutes is to champion entities that have demonstrated exemplary efforts in enhancing the representation of women in STEM fields. By shining a spotlight on organizations and institutes that prioritize gender diversity, we aim to inspire others to follow, fostering a culture where women in STEM are not only recognized but actively supported and promoted.

The year 2024 marks the first edition of the CII Awards on Excellence for Women in STEM which will serve as a catalyst for change—a call to action for organizations and institutions to actively contribute to the creation of an equitable and diverse future in STEM. By participating in the CII Awards, you align yourself with a movement that values, celebrates, and empowers women in STEM, recognizing their invaluable contributions in shaping the technological advancements of future.

We invite you to join us in this groundbreaking initiative, where we collectively strive to break barriers, challenge norms, and pave the way for increased representation and recognition of women in the ever-evolving landscape of STEM. The CII Awards on Excellence for Women in STEM beckon organizations and institutes to be architects of change, propelling us towards a future where diversity and excellence go hand in hand in the realm of science and technology.

VISION

CHAMPIONING DIVERSITY: Enhance Gender equality in STEM workforce to a minimum of 50% by 2047. Interim milestone: 35% by 2030

THE AWARDS

**Top 25 Companies for
Championing Excellence in
Women in STEM**

**Grand Award:
Top Company for
Excellence in Women
in STEM**

**Top 10 Institutions
championing Excellence in
Women in STEM**

**Grand Award:
Top Institution for
Excellence in Women
in STEM**

Awards to be given in the following Sectors:

1. **Engineering and Manufacturing**
2. **Life Sciences / Healthcare /Pharma /Biotech**
3. **ICT & Services**
4. **Other sectors**

BENEFITS FOR AWARD APPLICANTS

Benefits for Award Applicants:

- ✓ Benchmarking among other entities in India, showcasing the achievements and capabilities of Women in STEM on a national scale.
- ✓ Participation in different stages of the award process, providing a unique learning opportunity.
- ✓ Understanding the current trends and best practices followed by the organizations specifically for promotion of Women in STEM.
- ✓ Comprehensive feedback on strengths and gap areas in terms of policies, training and mentorship needs.
- ✓ Valuable insights on various parameters/indicators, contributing to the advancement of Women in STEM.
- ✓ Priority access to all CII initiatives related to Women in STEM.
- ✓ Entries in Women in STEM Compendium 3.0 covering the best Practices of the organisations promoting Women in STEM.
- ✓ Access to all Tech & Innovation related events of CII.

Benefits exclusively for Award Winners:

- ✓ Recognition at a national level event.
- ✓ Branding the business through CII Awards on Excellence for Women in STEM logo.
- ✓ Showcasing of Best Practices in the Compendium of CII Awards on Excellence for Women in STEM to be disseminated widely to the stakeholders from Government, Academia, Embassies, Industry, and other relevant stakeholders.
- ✓ Promotion through CII's website, social media and other channels.
- ✓ Opportunity for taking leadership role in CII's Task force on Women in STEM for driving policy.

WHO CAN APPLY?

Companies, Academic institutions & Research laboratories who have representation of Women in STEM employees, academicians, researchers respectively.

AWARD PROCESS

Sign in ID Creation

Applicant must create a login ID by providing a few basic information. The login credentials will be sent to the applicant's email ID.



Online Application Submission

With the given login credentials, applicant must fill up the Application Form.



Screening of Application Forms

First level screening of applications will be done by the assessors. Shortlisted companies and institutions will be called for final round of assessment.



Final Jury Assessment

- Selected companies, Academic Institutions & Research Laboratories will be called for final jury assessment.
- Jury will declare Top 25 winning companies and Top 10 institutions. Grand Awards will also be chosen amongst these lists.



Awards Ceremony

Awards Ceremony to felicitate the Winners with a trophy and a certificate

SCHEDULE AND TIMELINES

Application Form opens	08 March 2024
Application Form closes along with application fee	16 August 2024
Period for Assessors' Interaction	September/October 2024
Grand Jury Meeting	November 2024
Announcement of Awards	December 2024

**The awards ceremony date is subject to change and will be informed one month prior to the ceremony.*

APPLICATION FEES

An applicant must pay the fee while submitting the application form.

The fees structure is appended below:

Sl. No.	Industry / Institutes	Application Fee**
1	Industry	Rs. 50,000/- + 18% GST
2	Academic and Research Institutes	Rs. 35,000/- + 18% GST

**includes the cost of online facilitation by CII, honorarium of an expert for assessment.

CONTACT US

For more information about the awards, please contact:

- 1) Ms Priyanka Thakur (priyanka.thakur@cii.in)
- 2) Ms Divya Arya (divya.arya@cii.in)

ABOUT CII

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering Industry, Government and civil society, through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organization, with around 9,000 members from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 365,000 enterprises from 294 national and regional sectoral industry bodies.

For more than 125 years, CII has been engaged in shaping India's development journey and works proactively on transforming Indian Industry's engagement in national development. CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness, and business opportunities for industry through a range of specialized services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

Through its dedicated Centres of Excellence and Industry competitiveness initiatives, promotion of innovation and technology adoption, and partnerships for sustainability, CII plays a transformative part in shaping the future of the nation. Extending its agenda beyond business, CII assists industry to identify and execute corporate citizenship programmes across diverse domains including affirmative action, livelihoods, diversity management, skill development, empowerment of women, and sustainable development, to name a few.

For 2024-25, CII has identified "Globally Competitive India: Partnerships for Sustainable and Inclusive Growth" as its Theme, prioritizing 5 key pillars. During the year, it would align its initiatives and activities to facilitate strategic actions for driving India's global competitiveness and growth through a robust and resilient Indian industry.

With 70 offices, including 12 Centres of Excellence, in India, and 8 overseas offices in Australia, Egypt, Germany, Indonesia, Singapore, UAE, UK, and USA, as well as institutional partnerships with about 300 counterpart organizations in almost 100 countries, CII serves as a reference point for Indian industry and the international business community.

CONFEDERATION OF INDIAN INDUSTRY

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