

# CII AWARDS ON EXCELLENCE FOR WOMEN IN STEM

CII Awards  
on Excellence for Women in



SCIENCE - TECHNOLOGY - ENGINEERING - MATHEMATICS

## SECOND EDITION

## BROCHURE

To Apply Visit 

<https://www.ciiwomeninstem.in/>

## INTRODUCTION

The CII Awards for Excellence in Women in STEM initiative continues its commitment to enhancing the representation of women in Science, Technology, Engineering, and Mathematics (STEM) across industries and academic institutions.

As we progress further into India's transformative journey during Amritkaal, we recognize that while strides have been made, challenges such as achieving equal representation of women in the STEM workforce remain. To address this, CII is strengthening its resolve by advancing 'Women in STEM' as a global movement, forming a cornerstone of the CII National Mission on Technology, Innovation, and Research.

These awards embody CII's and the nation's vision for gender equality in STEM. They highlight our dedication to promoting diversity and inclusivity, acknowledging that women's active participation is pivotal to fostering innovation and driving the progress of organizations in STEM domains.

The second edition of the CII Awards for Excellence in Women in STEM will continue to champion organizations and institutions that have demonstrated remarkable efforts in enhancing gender diversity within STEM fields. By spotlighting these trailblazers, the awards aim to inspire others to prioritize and invest in gender parity, cultivating an ecosystem where women in STEM are not just acknowledged but are integral to leadership and innovation.

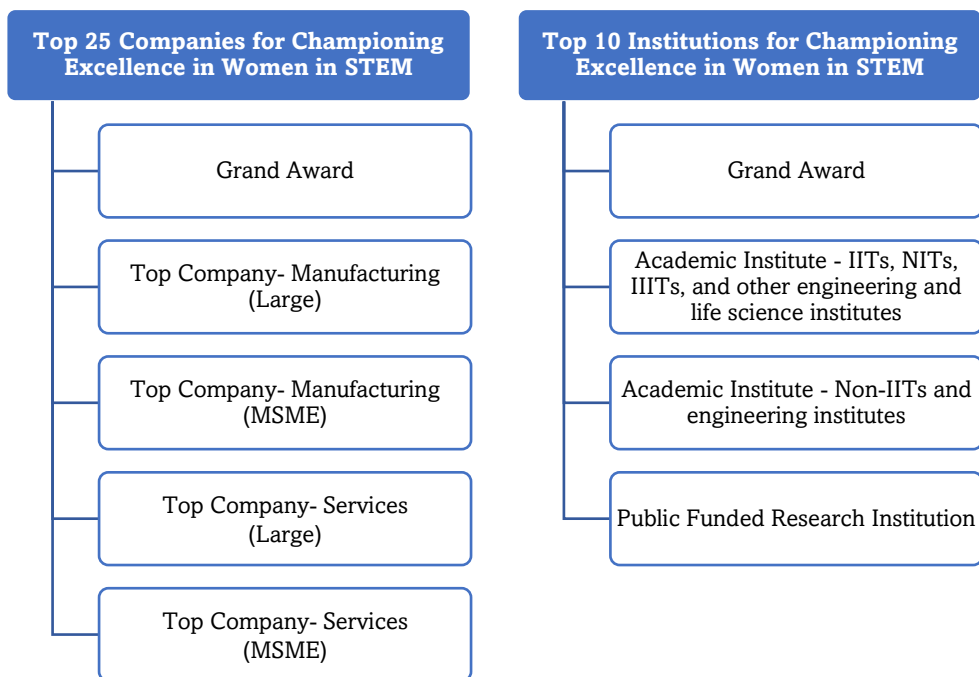
Building on the momentum of the inaugural edition, this year's awards aspire to further establish themselves as a catalyst for change—a rallying cry for organizations and institutions to redouble their efforts toward creating an equitable and inclusive STEM landscape. By participating, you become a part of a movement that celebrates and empowers women, recognizing their vital contributions to the advancements shaping our future.

Join us in this transformative journey as we continue to break barriers, challenge societal norms, and champion greater representation of women in the evolving realm of STEM. Let the CII Awards for Excellence in Women in STEM serve as a beacon, inspiring organizations and institutions to lead the charge toward a future where diversity and innovation converge seamlessly in science and technology.

## VISION

**CHAMPIONING DIVERSITY: Enhance Gender equality in STEM workforce to a minimum of 50% by 2047. Interim milestone: 35% by 2030**

## THE AWARDS



## BENEFITS FOR AWARD APPLICANTS

- ✓ Benchmarking among other entities in India, showcasing the achievements and capabilities of Women in STEM on a national scale.
- ✓ Participation in different stages of the award process, providing a learning opportunity.
- ✓ Understanding the current trends and best practices followed by the organizations specifically for promotion of Women in STEM.
- ✓ Comprehensive feedback on strengths and gap areas in terms of policies, training and mentorship needs.
- ✓ Valuable insights on various indicators, contributing to the advancement of Women in STEM.
- ✓ Priority access to all CII initiatives related to Women in STEM.
- ✓ Entries in Women in STEM Compendium 3.0 covering the best Practices of the organisations promoting Women in STEM.
- ✓ Access to all Tech & Innovation related events of CII.

### Benefits exclusively for Award Winners:

- ✓ Recognition at a national level event.
- ✓ Branding the business through CII Awards on Excellence for Women in STEM logo.
- ✓ Showcasing of Best Practices in the Compendium of CII Awards on Excellence for Women in STEM to be disseminated widely to the stakeholders from Government, Academia, Embassies, Industry, and other relevant stakeholders.
- ✓ Promotion through CII's website, social media and other channels.
- ✓ Opportunity for taking leadership role in CII's Task force on Women in STEM for driving policy.

### WHO CAN APPLY?

Companies, Academic institutions & Research laboratories who have representation of Women in STEM employees, academicians, researchers respectively.

### APPLICATION FEES

An applicant must pay the fee while submitting the application form.

The fee structure is appended below:

S. No.	Industry / Institutes	Application Fee**
1	Industry (Large)	Rs. 60,000/- + 18% GST
2	Industry (MSME)	Rs. 35,000/- + 18% GST
3	Academic & Research Institutes (IITs, Non-IITs, Engineering and non-engineering institutes)	Rs. 35,000/- + 18% GST

\*\*includes the cost of online facilitation by CII, honorarium of an expert for assessment.

## AWARD PROCESS

### **Sign in ID Creation**

Applicant must create a login ID by providing a few basic information. The login credentials will be sent to the applicant's email ID.



### **Online Application Submission**

With the given login credentials, applicant must fill up the Application Form.



### **Screening of Application Forms**

First level screening of applications will be done by the assessors. Shortlisted companies and institutions will be called for final round of assessment.



### **Final Jury Assessment**

- Selected companies, Academic Institutions & Research Laboratories will be called for final jury assessment.
- Jury will declare Top 25 winning companies and Top 10 institutions. Category awards will given accordingly.



### **Awards Ceremony**

Awards Ceremony to felicitate the Winners with a trophy and a certificate

## SCHEDULE AND TIMELINES

Application Form opens	February 2025
Application Form closes along with application fee	20th September 2025
Period for Assessors' Interaction	October 2025
Grand Jury Meeting	November 2025
Announcement of Awards	December 2025

***\*The awards ceremony date is subject to change and will be informed one month prior to the ceremony.***

## CONTACT US

For more information about the awards, please contact:

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## ABOUT CII

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering Industry, Government and civil society through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organisation, with around 9,700 members from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 365,000 enterprises from 318 national and regional sectoral industry bodies.

For 130 years, CII has been engaged in shaping India's development journey and works proactively on transforming Indian Industry's engagement in national development. CII charts change by working closely with the Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness, and business opportunities for industry through a range of specialised services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

Through its dedicated Centres of Excellence and Industry competitiveness initiatives, promotion of innovation and technology adoption, and partnerships for sustainability, CII plays a transformative part in shaping the future of the nation. Extending its agenda beyond business, CII assists industry to identify and execute corporate citizenship programmes across diverse domains, including affirmative action, livelihoods, diversity management, skill development, empowerment of women, and sustainable development, to name a few.

For 2025-26, CII has identified "Accelerating Competitiveness: Globalisation, Inclusivity, Sustainability, Trust" as its theme, prioritising five key pillars. During the year, CII will align its initiatives to drive strategic action aimed at enhancing India's competitiveness by promoting global engagement, inclusive growth, sustainable practices, and a foundation of trust.

With 70 offices, including 12 Centres of Excellence, in India, and 9 overseas offices in Australia, Egypt, Germany, Indonesia, Singapore, UAE, UK, and USA, as well as institutional partnerships with about 250 counterpart organisations in almost 100 countries, CII serves as a reference point for Indian industry and the international business community.

### **Confederation of Indian Industry**

The Mantosh Sondhi Centre

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